



Faculty of Computer Science Universitas Indonesia (CSUI)



Comparison of Work Transition Aspects of Male – Female Graduates of Faculty of Computer Science Universitas Indonesia

Dina Chahyati (CSUI) & Ahmad Syafiq (CDC-UI)



About CSUI

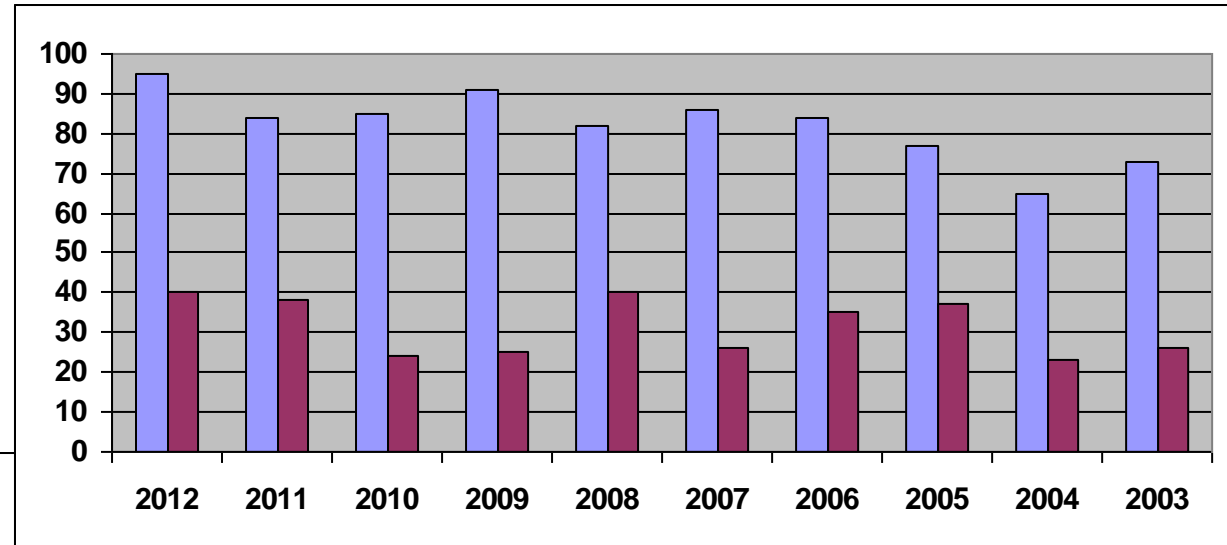
- Third youngest faculty in Universitas Indonesia
- Established in 1986
- Study Program:
 - **Undergraduate**: Computer Science (1986) & Information System (2007)
 - **Master**: Computer Science (1988) & Information Technology (1996)
 - **Doctor**:
Computer Science (1998)
- Student Body: **1632**
- Number of undergraduate alumni: **1502**



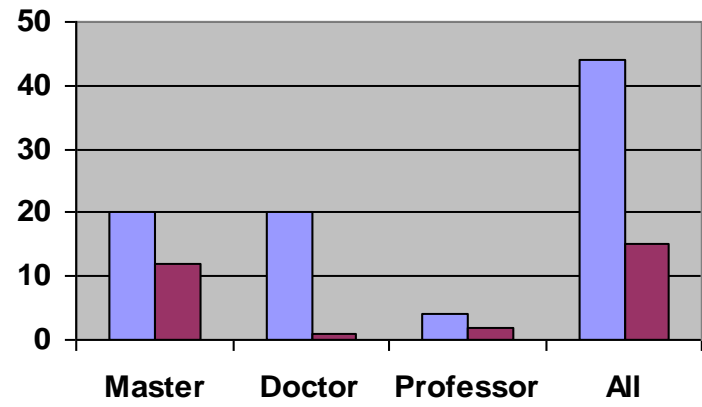


Male – Female Ratio

Staff: 25% female



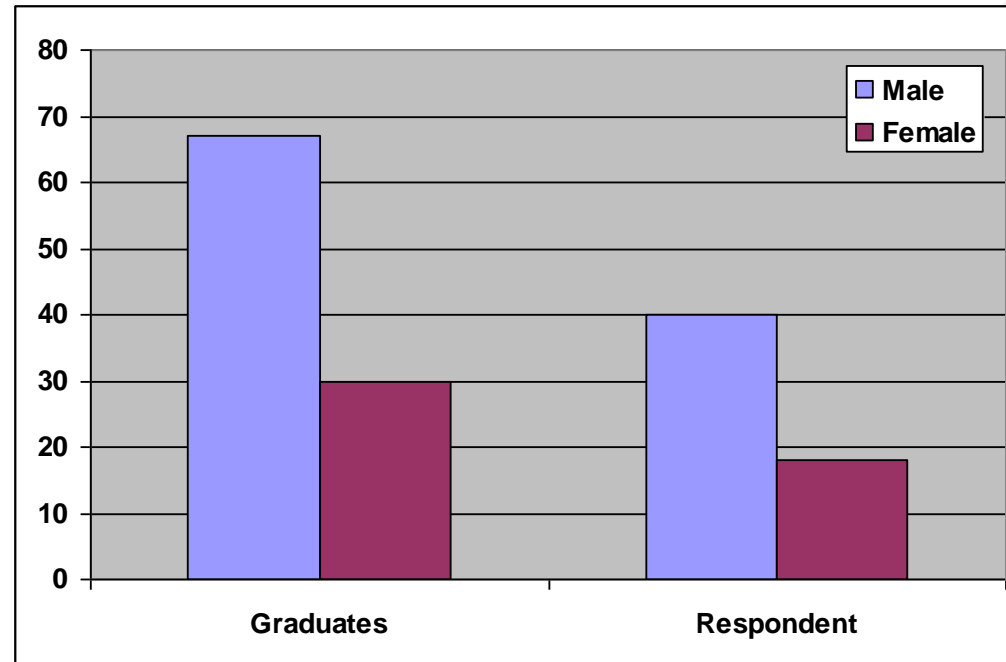
**CS undergraduate students:
21.55% - 32.79% female**





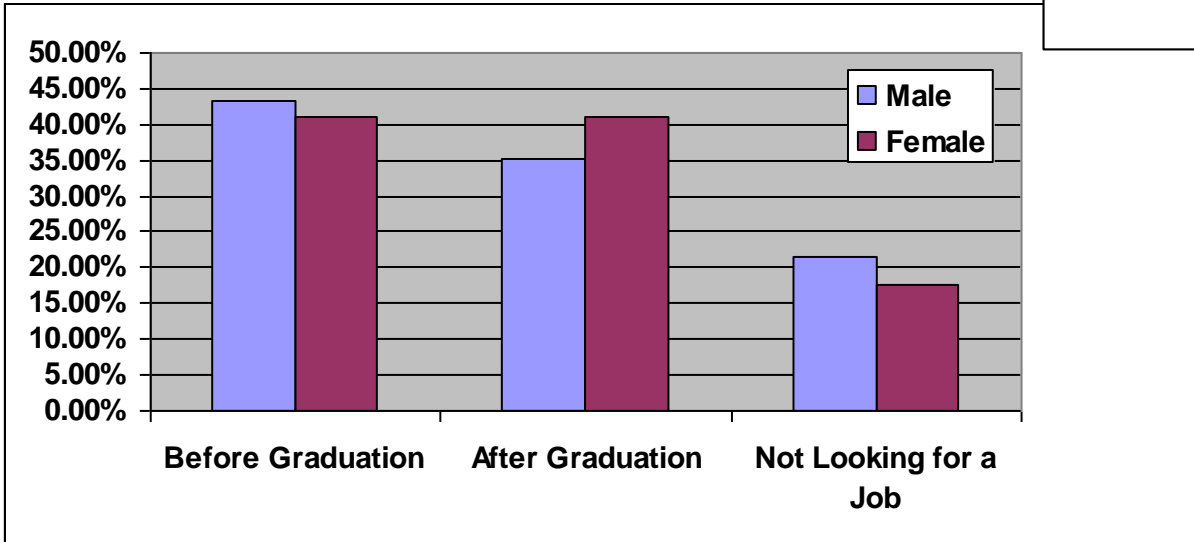
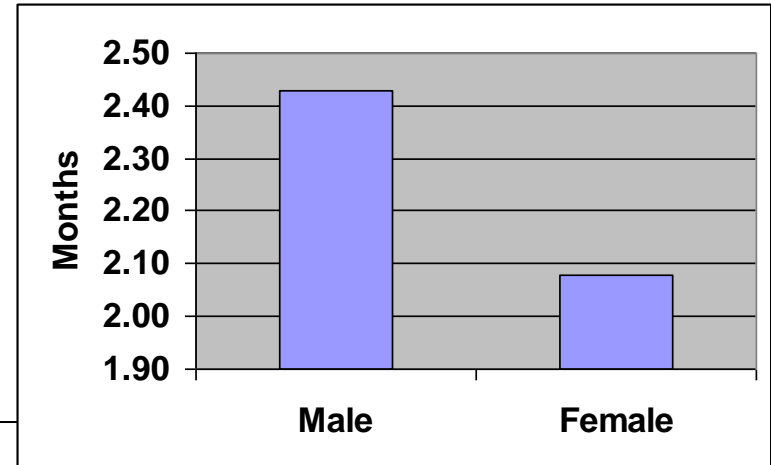
Tracer Study

- Conducted in **2011** by the university
- Censal, self-administered online data collection, standardized instrument, regular
- Population:
 - **2009** graduates
 - **97** total graduates
 - **58** response (59.79%)



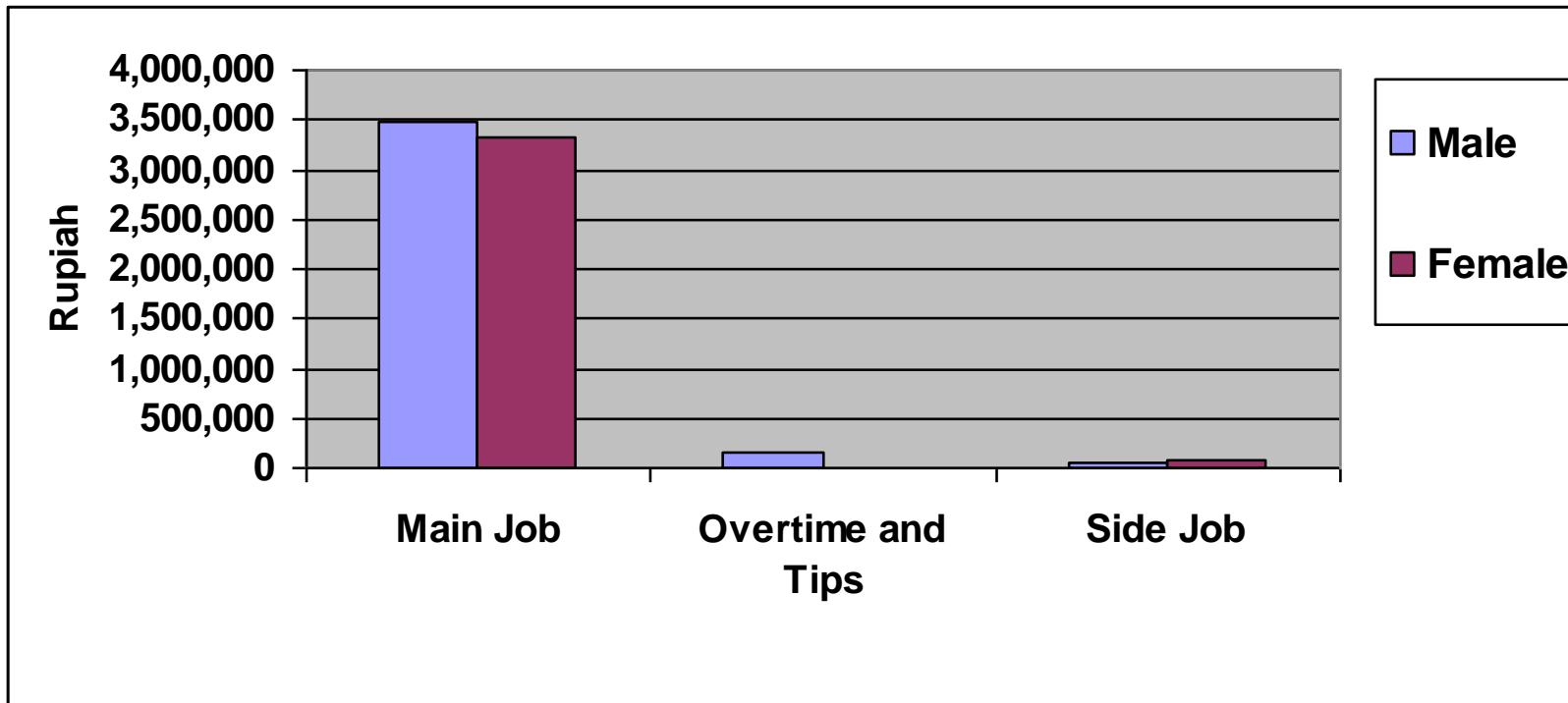


Result: Waiting Time



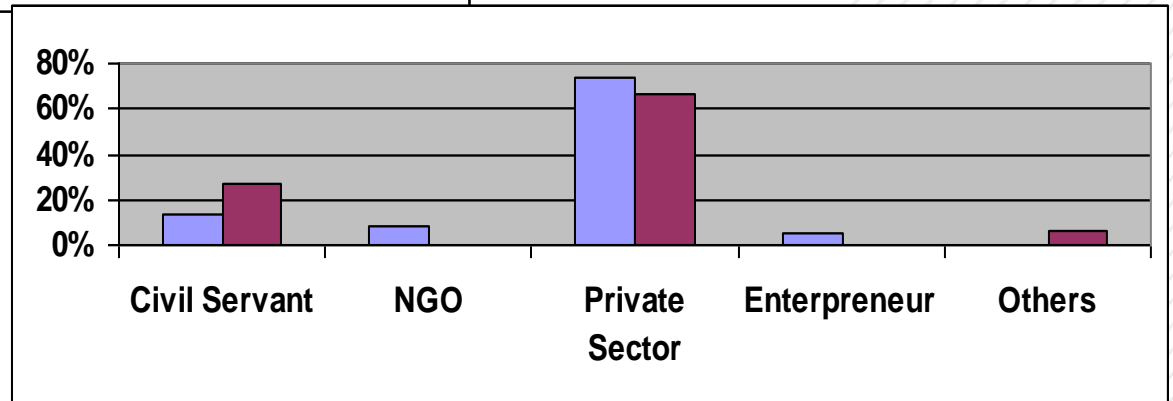
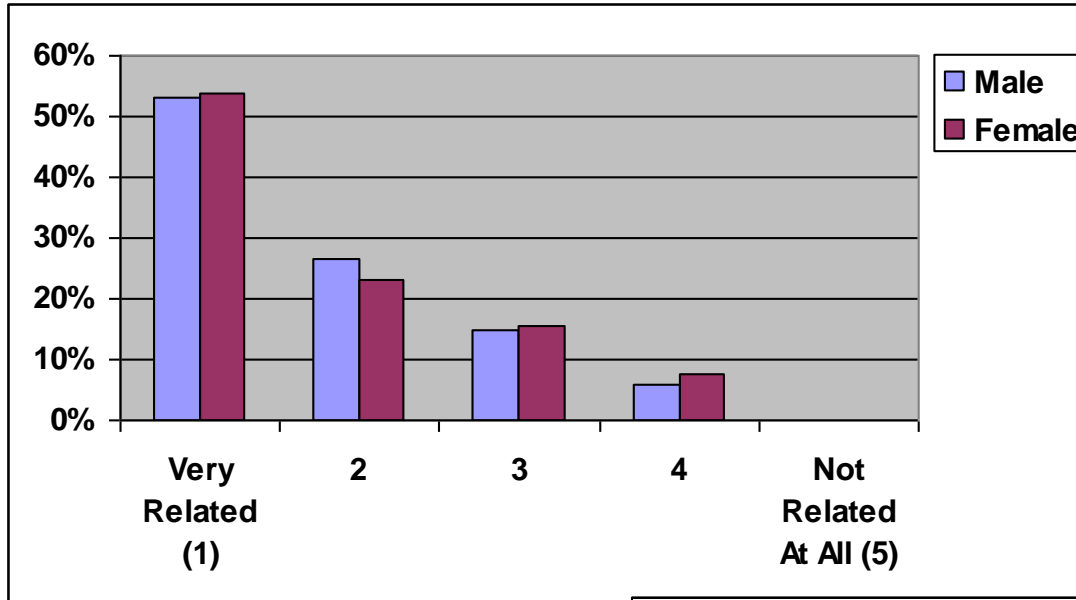


Result: Income





Result: Job – IT Relatedness

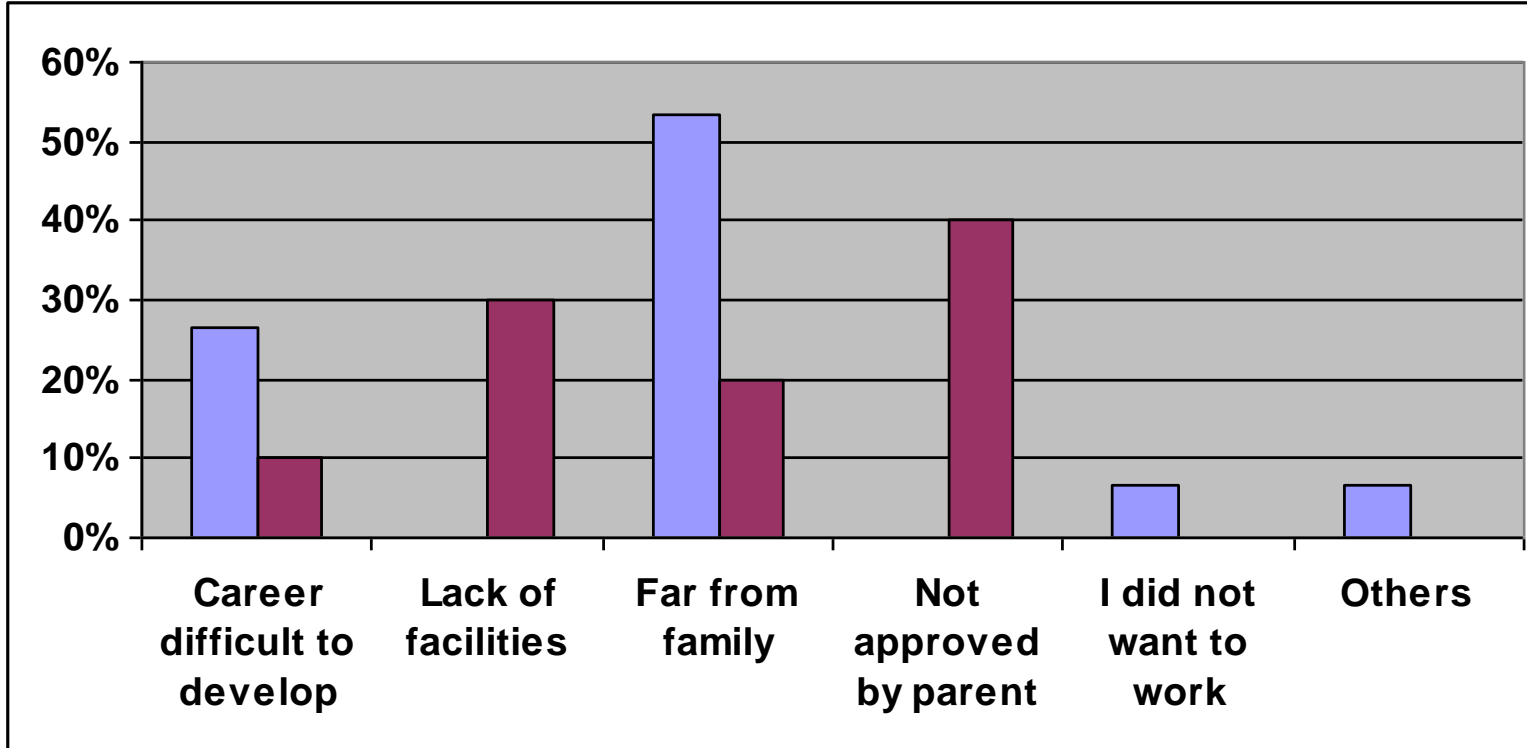




Result: Willingness to Work in Rural Areas

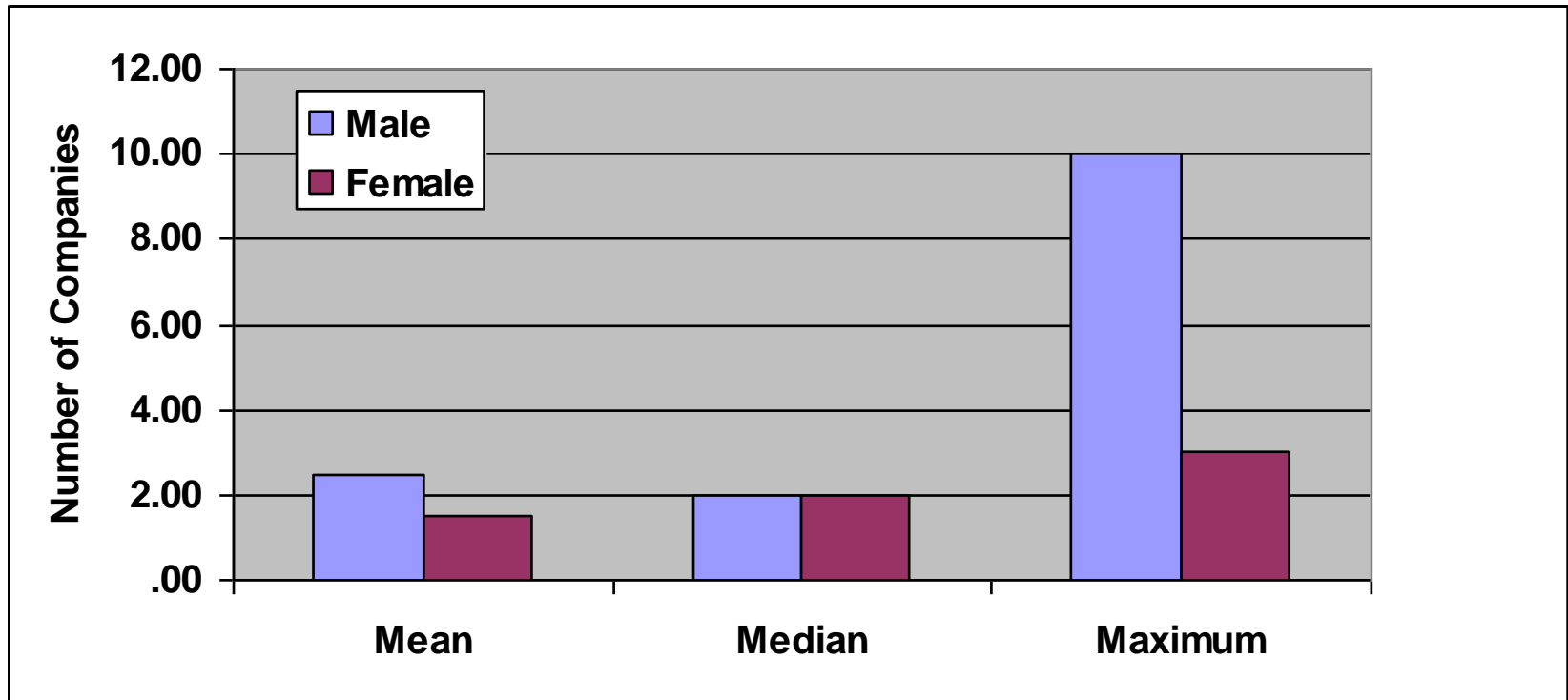
• Male: 65%

Female: 44%



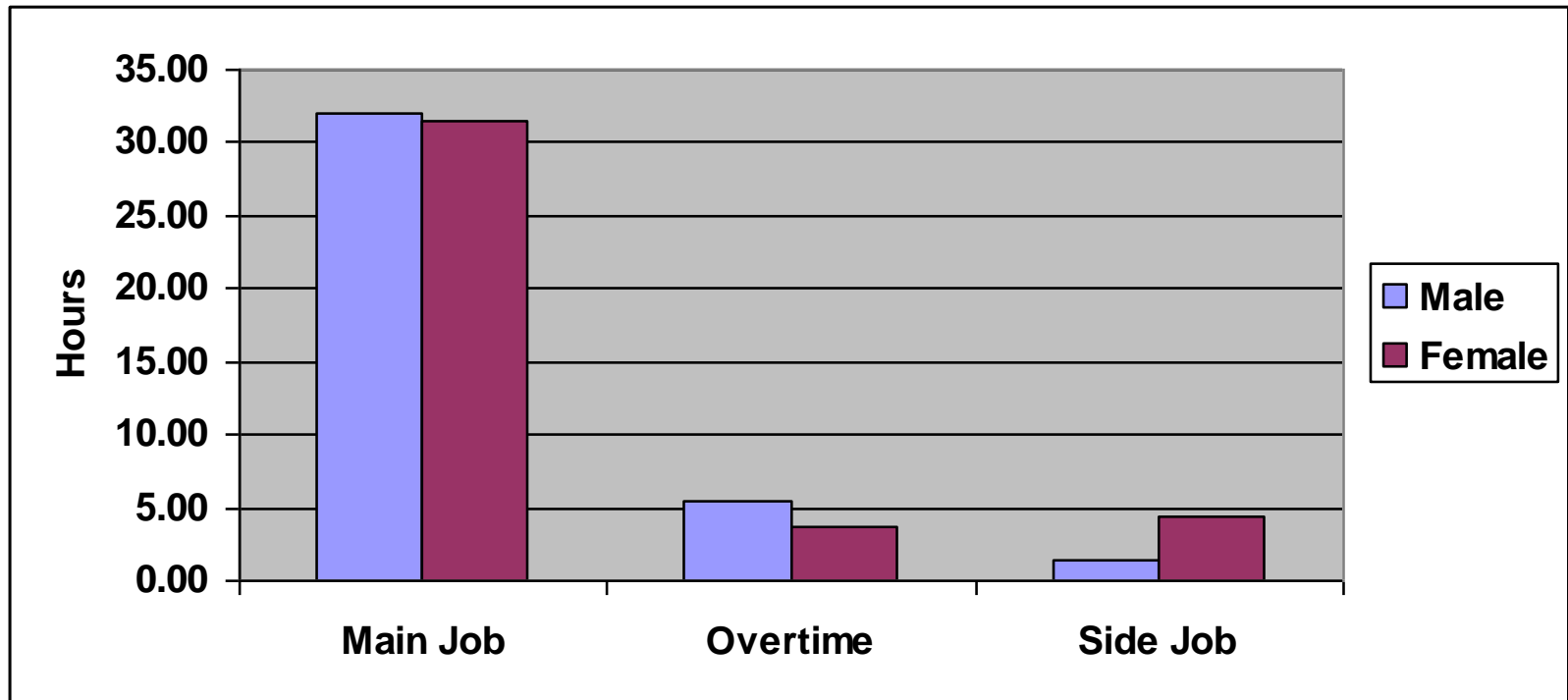


Result: Loyalty





Result: Working Time





Conclusion

- Despite differences in some aspects, female graduates were able to compete well with male graduates in their work.

