

International Conference on "Experience with Link and Match in Higher
Education: Result of Tracer Studies Worldwide"
(EXLIMA, Bali, 22 – 23 October 2012)



**AlmaLaurea workshop:
“Methodological issues and policy implications stemming from the
AlmaLaurea experience”**

- Introduction
- What AlmaLaurea is and does
- The AL database: documentation collection method and use
- Graduates' Profile Survey
- Graduates' Employment Conditions Survey
- Services for Graduates
- Services for Universities
- Services for Business
- Some empirical evidence based on the AlmaLaurea surveys
- AlmaLaurea's International Cooperation
- Overall scenario:Euromed policy background
- AlmaLaurea in the Mediterranean: background and rationale
- Fostering Graduates monitoring and employability in the Mediterranean: The GrInsA Project

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- **AlmaLaurea** is an inter-university consortium set up in **Italy**, at the University of Bologna, in 1994. Since then it has experienced exponential growth, representing nowadays **64 Universities in the Country**
- For 18 years AlmaLaurea (AL) has been a meeting point for **graduates, universities** and the **business world**. For its completeness, functionality and affordability, the AlmaLaurea model is regarded with increasing interest at both the European and the international level.

- to provide national/local governments and member universities with **complete, reliable, well-timed** and **up to date** documentation on the evolution of graduates' academic careers.
- To promote the **accountability** of HEIs in Italy and to **support the realization of a EHEA**.
- to **foster graduates employability** tracing their characteristics and “career path”
- to **promote their access to labour markets** and **lifelong learning** in a knowledge-based society and economy

AlmaLaurea is a *bottom-up* initiative, a unique experience of governance in the international context whose main strengths are:

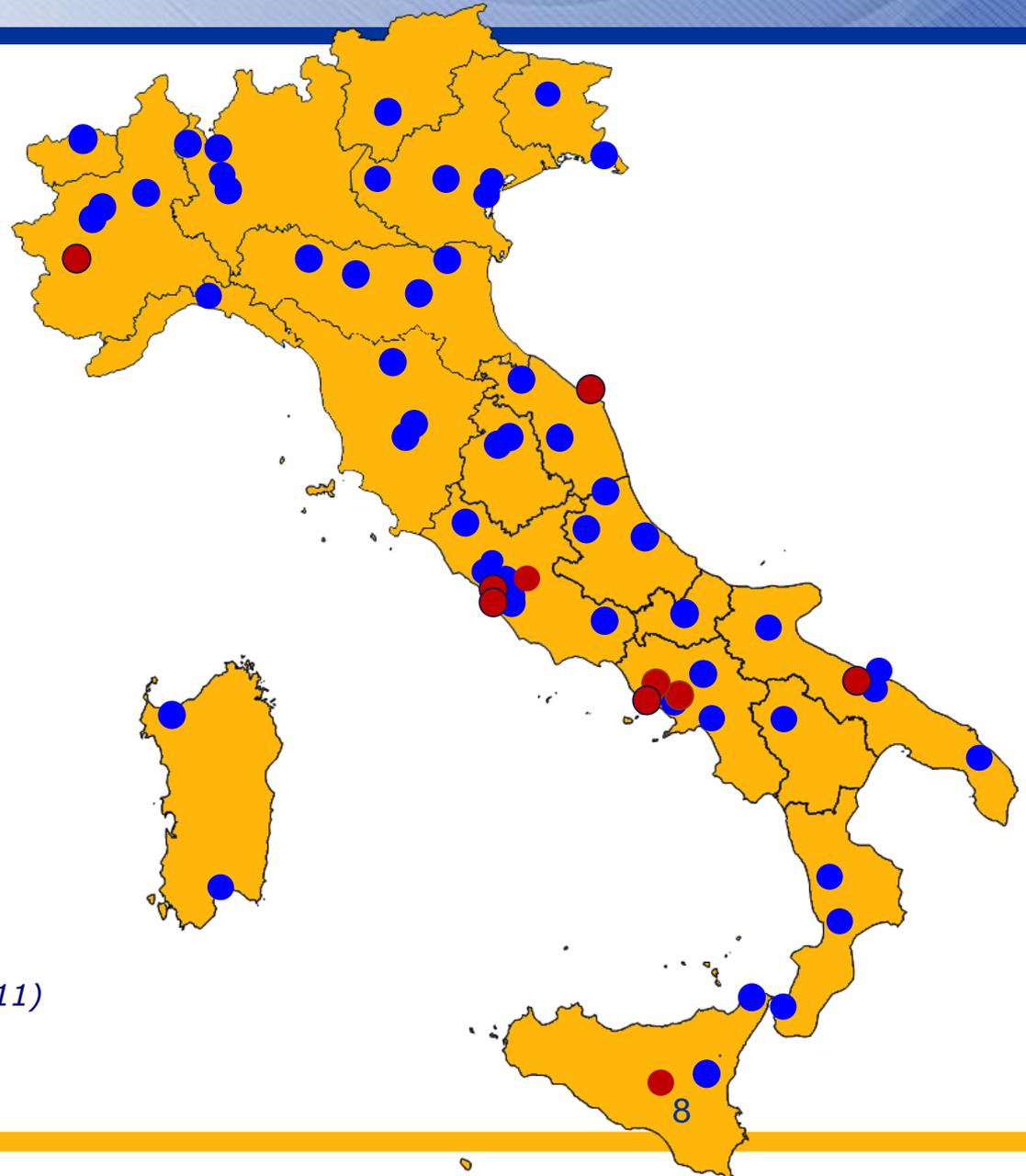
- **full involvement and active support of the universities** taking part to the consortium
- the high rate of **self-financement (2/3)**
- **extended use of information technologies**, both for the managing of the graduate database and for the disseminating of its services through the Internet
 - AlmaLaurea has been awarded the **EUNIS (European University Information System) Elite Award for excellence in implementing Information Systems for Higher Education.**
(<http://www.almalaurea.it/informa/news/primo-piano/premio-eunis-ad-almalaurea.shtml>)

In Italy AL has been an authentic *institutional innovation*.

- 1988 foreign graduates survey in occasion of the Ninth Centenary of the **University of Bologna** and **Magna Charta Universitatum** signature
- 1993 establishment of the Statistical Observatory at the University of Bologna
- 1994 birth of the AlmaLaurea Project
- 1995 crossing of regional borders and mission assigned by the **Italian Ministry of University and Research** and **Italian Rectors Conference** to coordinate national HE information system
- 1996 availability of AL services on the Internet
- 2001 establishment of the AL Inter-University Consortium as non profit entity
- **2012** **64** member universities (out of 77), almost **80%** of Italian graduates each year, **1,670,000** graduates CVs, all services translated in English, **3,500,000** CVs sold to firms since 2001



Member Universities



- *Member Universities*
- *Universities recently joining AL (2010/11)*

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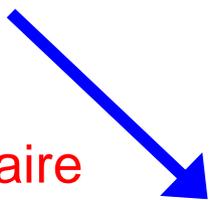
The AL database: documentation collection method and use

Graduates



92%

questionnaire



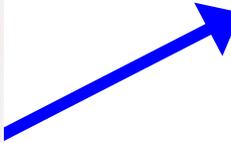
AlmaLaurea



CV to companies and professional firms in Italy and abroad

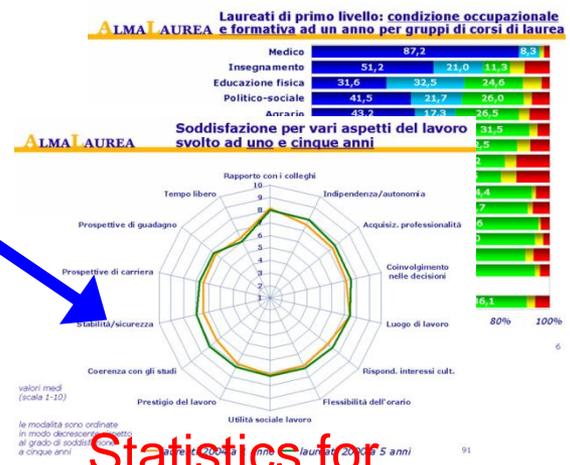
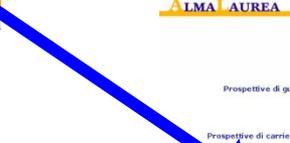


certification



100%

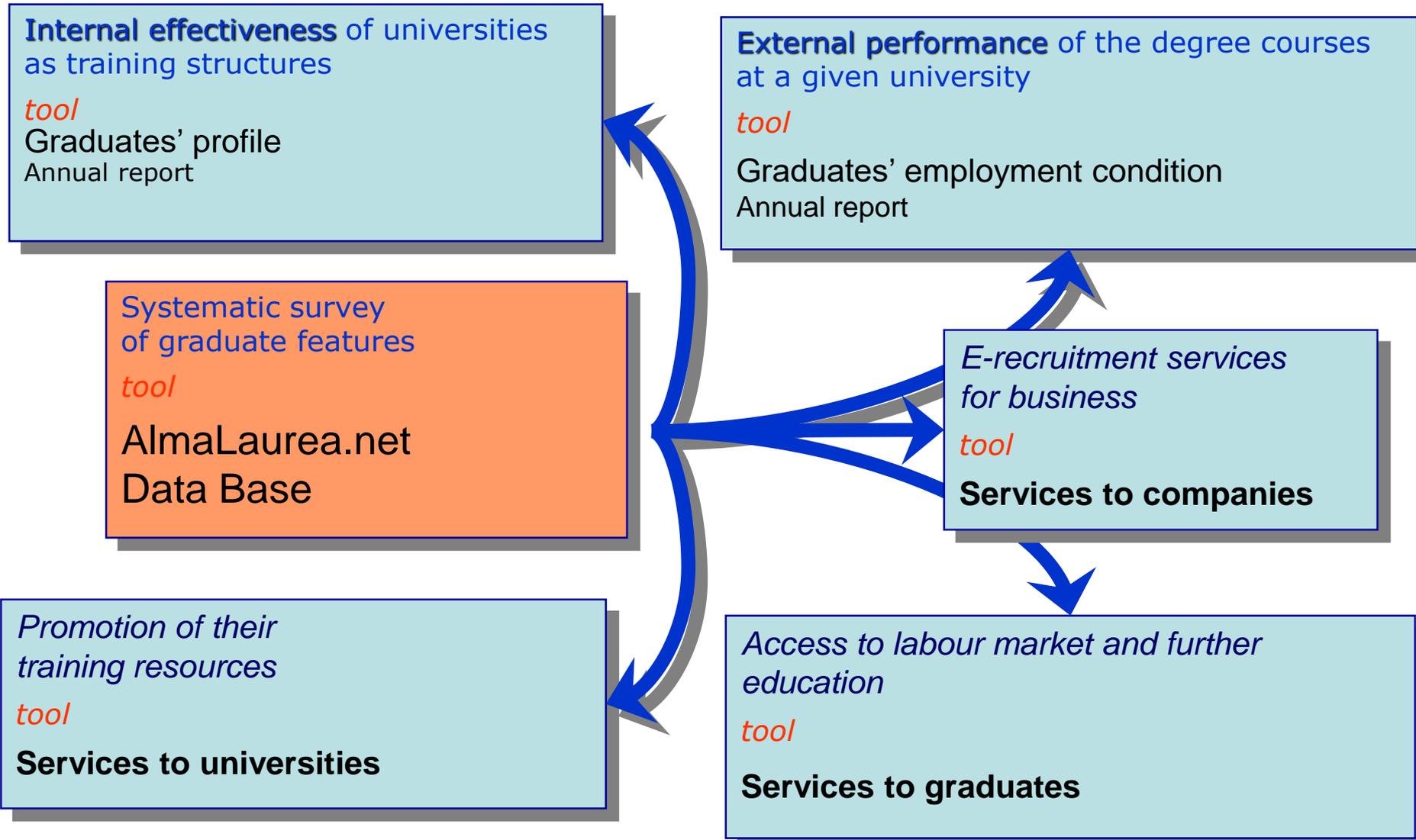
University



Statistics for Quality Assurance



The AL database: documentation collection method and use



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- **Graduates' Profile Survey**
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- Performance and graduates features monitoring
- A picture of the Human Resources assets created by the University annually
- **Timeliness:** released at only **5 months** from the end of the solar year
- **Completeness:** The Survey relates to every University, Faculty/Department and Degree Course
- Integrated use of the documentation is given by:
 - Administrative records of the consortiated universities
 - Information provided with AlmaLaurea questionnaire



- ✓ **215.000** graduates who concluded their studies in **2011**
- ✓ **61 Universities** that have been taking part in AlmaLaurea since at least one year.
- ✓ **Including Bologna reform's degrees:**
 - over **121,000** graduates have obtained a 1st level degree
 - over **62,000** of them have obtained a 2nd level degree.
 - over **19.000** of them have obtained dingle cycle degree

The Graduates Profile 2012 is divided into 10 sections:

- ✓ Anagraphical data
- ✓ Family background
- ✓ High school attended
- ✓ Academic studies carried out
- ✓ Study conditions
- ✓ Working while studying
- ✓ Satisfaction with the academic studies carried out
- ✓ Foreign language skill and IT skills
- ✓ Study opportunities
- ✓ Job opportunities

Please select the cohort whose profile you wish to analyse, choosing the type of degree course, the University, the Faculty and the subject area grouping.

Selection of cohort [156 selected graduates]

graduation year
 2010

type of degree course [1]:
 all
 first cycle degree (post-Bologna process reform)

University [1]:
 Roma La Sapienza

Faculty [1]:
 all

degree subject grouping [1]:
 engineering

degree course grouping [1]:
 all

Choosable only for post-reform degree courses

degree course:
 tutti

Enabled only for pre-reform courses

post-reform degree course [21]:
 *ingegneria meccanica (10)

Choosable only for post-reform degree courses, after a
 one variable between Faculty, degree subject grouping

reset



What is the profile of the graduate from your University, your Faculty, your subject area, etc.?



graduation year: **2010**
 University: **Roma La Sapienza**
 type of degree course: **first cycle degree (post-Bologna process reform)**
 degree subject grouping: **engineering**
 degree course: ***ingegneria meccanica (10)**

Number of graduates: **156**
 Completed the questionnaire: **147**

24.1/30	single examinations' marks
99.1/110	graduation mark
28.8%	graduates completing their studies within prescribed completion time
4.9	duration of studies
87.1%	attended over 75% of classes prescribed by the degree course on a regular basis
1.4%	studied abroad with Socrates/Erasmus or other European Union programmes
31.3%	carried out training periods or training practise experiences
28.6%	are definitely satisfied with the course of studies



What is the profile of the graduate from your University, your Faculty, your subject area, etc.?

Graduates' Profile
A powerful tool for orientation and comparison



graduation year: **2010**
University: **Roma La Sapienza**
type of degree course: **first cycle degree (post-Bologna process reform)**
degree subject grouping: **engineering**
degree course: ***ingegneria m**
Number of graduates: **156**
Completed the questionnaire: **14**



graduation year: **2010**
University: **Bologna**
type of degree course: **first cycle degree (post-Bologna process reform)**
Faculty:
degree subject grouping:
degree course:
Number of graduates:
Completed the questionnaire:



graduation year: **2010**
University: **Bari Politecnico**
type of degree course: **first cycle degree (post-Bologna process reform)**
Faculty: **Engineering - Bari**
degree subject grouping: **engineering**
degree course: ***ingegneria meccanica - BARI (10)**
Number of graduates: **97**
Completed the questionnaire: **83**

- 24.1/30** single examinations' marks
- 99.1/110** graduation mark
- 28.8%** graduates completing their studies within prescribed completion time
- 4.9** duration of studies
- 87.1%** attended over 75% of classes prescribed by the degree course on a regular basis
- 1.4%** studied abroad with Socrates/Erasmus or other European Union programmes
- 31.3%** carried out training periods or training practise experiences
- 28.6%** are definitely satisfied with the course of studies

- 24.9/30** single examinations' marks
- 96.5/110** graduation mark
- 38.9%** graduates completing their studies within prescribed completion time
- 4.7** duration of studies
- 81.8%** attended over 75% of classes prescribed by the degree course on a regular basis
- 1.1%** studied abroad with Socrates/Erasmus or other European Union programmes
- 22.7%** carried out training periods or training practise experiences
- 23.9%** are definitely satisfied with the course of studies

- 24.7/30** single examinations' marks
- 97.6/110** graduation mark
- 43.3%** graduates completing their studies within prescribed completion time
- 4.7** duration of studies
- 85.5%** attended over 75% of classes prescribed by the degree course on a regular basis
- studied abroad with Socrates/Erasmus or other European Union programmes
- 69.9%** carried out training periods or training practise experiences
- 27.7%** are definitely satisfied with the course of studies

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Graduates' Employment Conditions

- The survey has been carried out thanks to graduates personal information stored in the data base
- Graduates are interviewed on their employment conditions (using CAWI+CATI survey methods) at **1,3 and 5 years after graduation**
- The aim of the survey is to assess:
 - The ability of the labour market to take advantages of the Human Resources created at University level
 - The ability of the university to respond to society's needs and requirements
- **Timeliness:** Survey available only **3 months after** the conclusion of field interviews
- **Completeness:** The survey is produced for every University, Faculty and Degree Course

AL recently monitored graduates' employment conditions
at **10 years** after graduation

✓ **400,000** graduates from **54** universities (taking part in the Consortium at least since 2010);

✓ **186,000 post-reform graduates** have been interviewed one year on from graduation, **53,000** have been interviewed 3 years on from graduation

✓ **29,000 residual pre-reform graduates** five years on from graduation.

✓ Two specific experimental investigations (via Web):

- test on employability of new post-reform bachelor degree holders one and five years on from graduation
- test on employability 10 years on from graduation (on a pre-reform graduates sample)

The survey is divided into **10 sections**:

- Surveyed group
- Postgraduate training
- Employment condition
- Access to the labour market
- Characteristics of the current work
- Characteristics of the company
- Earnings
- Use and need for a degree within the current job
- Degree effectiveness
- Search of a job

Survey on Italian graduates' employment conditions

Bachelor's degree
after 1 year: 112,997
after 3 years: 48,428
after 5 years: 57,307

Master's degree
after 1 year: 54,307
after 3 years: 40,821

**GRADUATES:
400,000
2010-08-06
57 universities**

Pre-reform
after 5 years: 21,882
after 10 years: 12,789*

Single cycle
after 1 year: 15,567
after 3 years: 10,240

**Not reformed course
(Sciences of Primary
education)**
after 1 year: 2,866
after 3 years: 2,116

CAWI+CATI
Survey
(pre-reform :
CATI only)

In orange:
CAWI pilot
surveys

* '00,'01,'02
Graduate
sample

Survey on Italian graduates' employment conditions

Bachelor's degree
after 1 year: 112,997
after 3 years: 48,428
after 5 years: 57,307

Master's degree
after 1 year: 54,307
after 3 years: 40,821

Response rates after:
1 year 88%
3 years 83%**
5 years 74%**

Pre-reform
after 5 years: 21,882
after 10 years: 12,789*

Single cycle
after 1 year: 15,567
after 3 years: 10,240

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Survey
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In orange:
CAWI pilot
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* '00,'01,'02
Graduate
sample

** excluding the
pilot surveys



Graduates' employment condition Why response rates are so high?

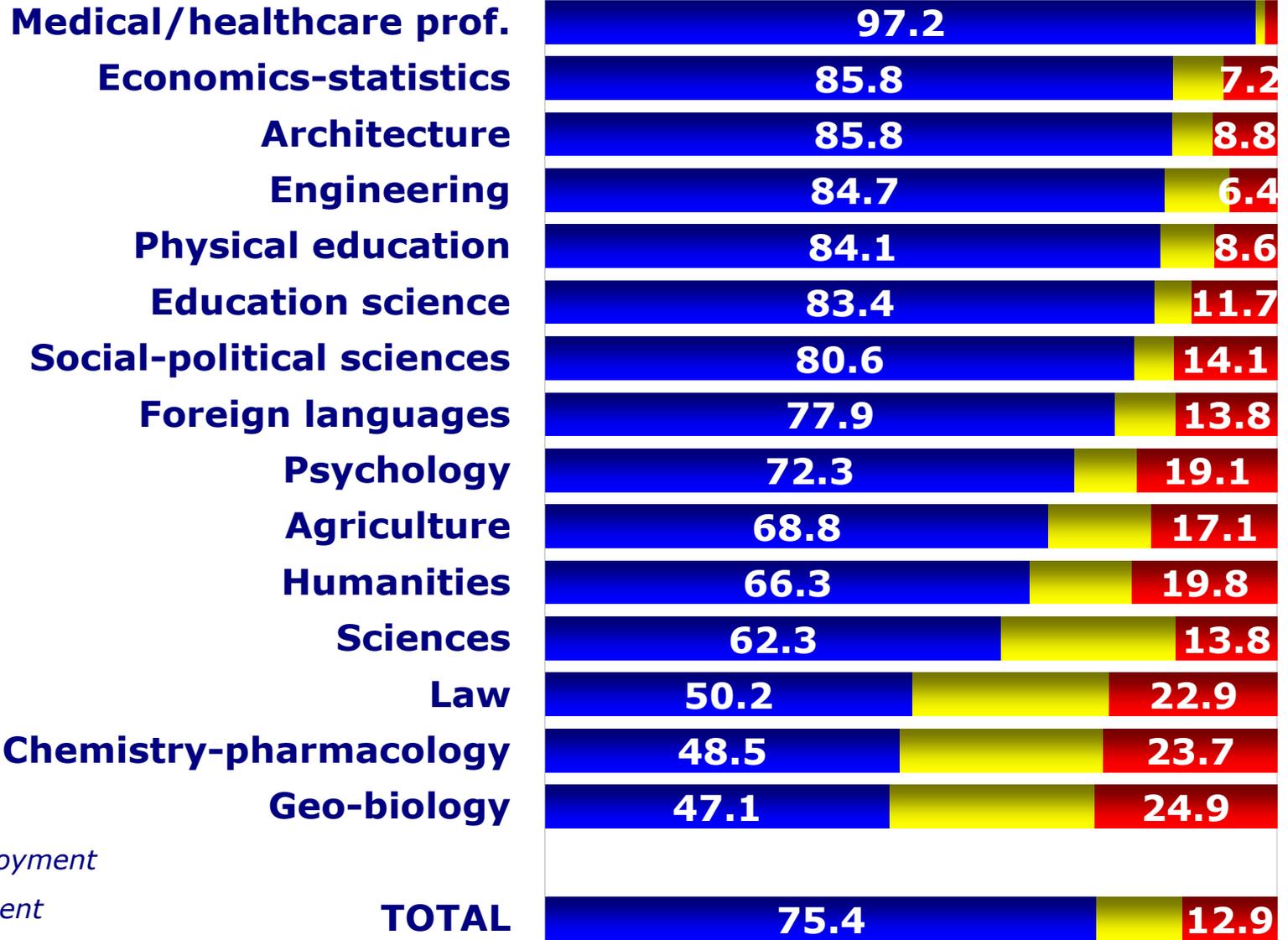
- CV regularly updated by the graduates themselves, allowing to:
 - obtain high quality contacts (e-mail and telephone) stored in the AlmaLaurea database
 - have in the database graduates with even more than 10 years of work experience

- A new approach to promote “affiliation effect” to the belonging universities.
 - **certification of CV** by belonging University
 - **access to job offers:** published by companies and instant CV transmission in standard AlmaLaurea format
 - **Job/internship alerts:** delivered to graduates according to their needs
 - **Database of post-graduate training courses:** by associated universities and training institutions
 - **AlmaLaurea NEWS:** precious advice and valuable labour market information



Employment conditions three years after graduation by fields of study

MASTER'S DEGREE

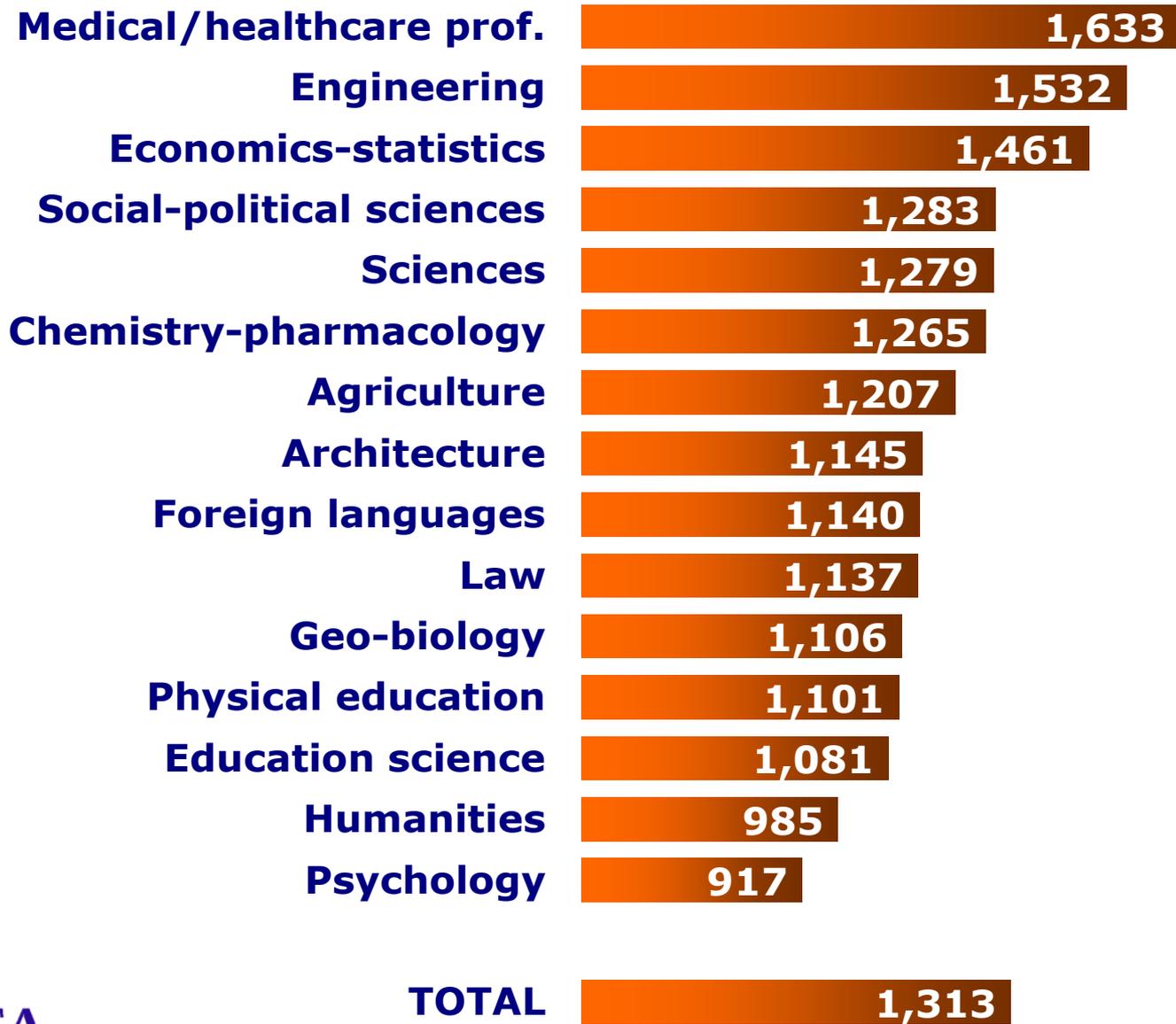


- in employment
- not seeking employment
- seeking employment



Net monthly earnings three years after graduation by field of study

MASTER'S DEGREE



average values in euros



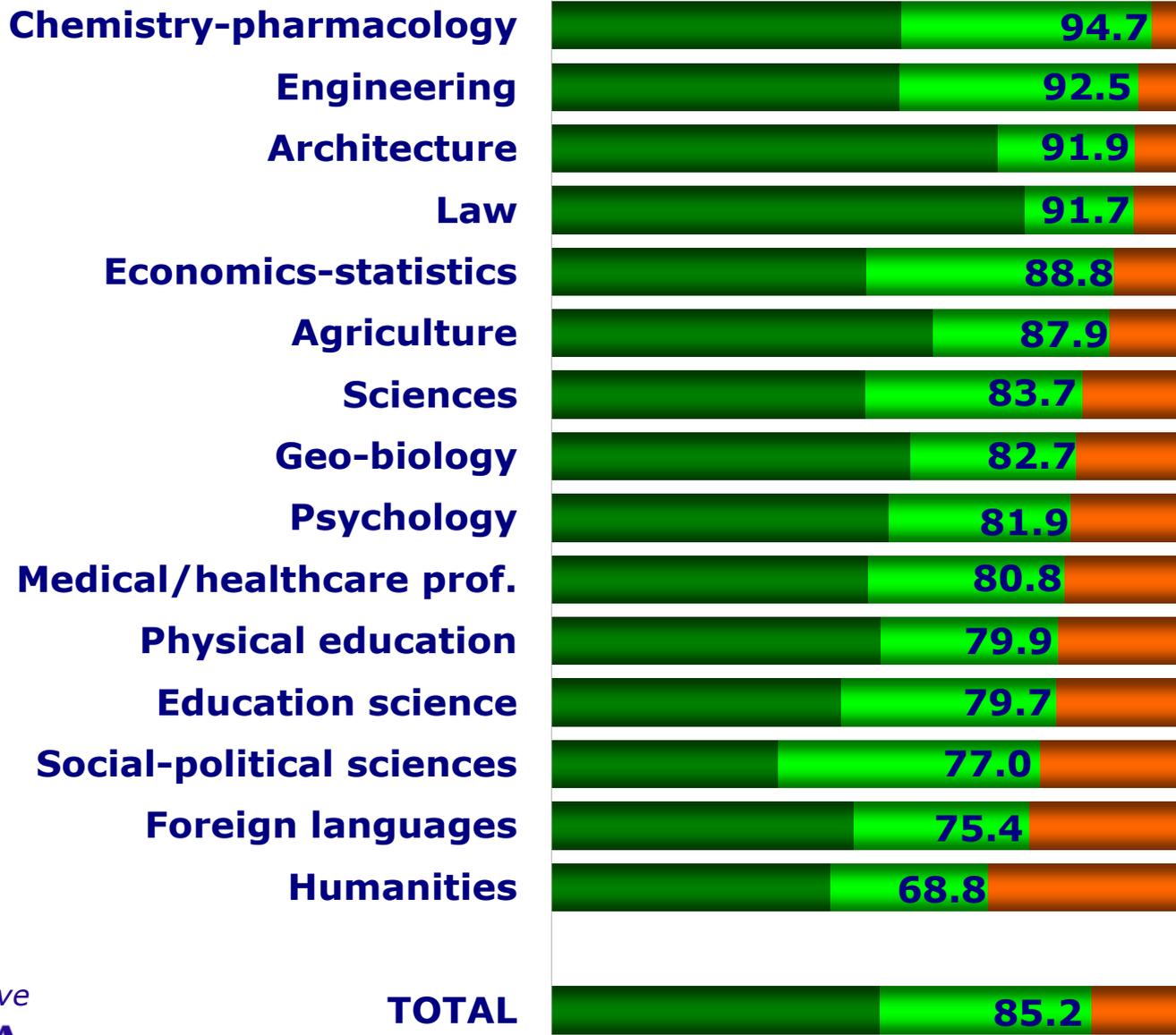
Degree effectiveness three years after graduation by fields of study

MASTER'S DEGREE

the degree effectiveness index combines the requirement of the degree certificate for the current job and the use of the skills acquired during study

the percentage values refer to graduates for whom the degree is considered at least "fairly effective"

- very effective/effective
- fairly effective
- barely /in no way effective



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Job offer

Scopri le offerte pubblicate dalle aziende.

Business sector
Business area
Type of degree
Subject area
Region

Nessuna selezione	▼
ESTERO	▼
▶ Reset	

Pagina 1 di 1, offerte da 1 a 8 di 8 trovate.

Data	Azienda	Funzione aziendale	Sede di lavoro	
10/10/2011	DREAMLINES	Staguer Product Management / Customer Support	Hamburg	▶ Vai
10/10/2011	AB InBev	Trainee and Internships Programs	Western Europe	▶ Vai
03/10/2011	J.P. MORGAN	Winning Women: Inside the Industry	London	▶ Vai
03/10/2011	J.P. MORGAN	Off-Cycle Internship Programme	London, Bournemouth, Glasgow and some continental European cities	▶ Vai
03/10/2011	J.P. MORGAN	Spring Week Programme	London	▶ Vai
03/10/2011	DELL	Stage Assistente Commerciale	Montpellier - Francia	▶ Vai
03/10/2011	J.P. MORGAN	Summer Internship Programme	London, Bournemouth, Glasgow and some continental European cities	▶ Vai
07/09/2011	AZIENDA DEL SETTORE AGROALIMENTARE	Ingegnere Trainee	Europa	▶ Vai

Application through certified AL CV compatible with Europass format



LOGIN LAUREATI

Inserisci Username e Password per inviare il tuo cv in risposta a questo annuncio.

Username

Password

[entra](#)

[Hai dimenticato username e/o password?](#)

[Hai letto l'informativa sul trattamento dei dati personali?](#)



Search Post-graduate studies

Approfondisci il contenuto e le caratteristiche del corso, la frequenza minima richiesta, le eventuali borse di studio previste e tutti i dettagli per effettuare al meglio la tua scelta post laurea.

Inserisci le parole chiave che identificano il corso che stai cercando: 

per esempio: *dottorato in Filologia a Roma*, oppure: *master in biotecnologie*.
Per specificare con maggiore precisione i criteri di ricerca (Ateneo, sede, costo, ...) usa il sistema avanzato.

 [Ricerca avanzata](#)

Advanced search of post-graduate studies

Hai cercato sull'AA 2011/2012

Risultati: 1 - 6 su 6 corsi trovati



Master di 1^ livello: BUSINESS ADMINISTRATION (MBA)

A.A. 2011/2012
Università di Torino - Facoltà di Economia
Struttura: *Strategic Management, Financial Markets, Management Accounting, Financial Management, Marketing Management, Business Law, Quantitative Meth...*
Scadenza termini: 24/10/2011



Master di 1^ livello: BUSINESS ADMINISTRATION

A.A. 2011/2012
Università di Torino - Scuola di Amministrazione Aziendale
L'MBA si pone l'obiettivo di completare e arricchire le competenze sia trasversali che specialistiche di figure professionali che nella propria organi...
Scadenza termini: 01/01/2012



Master di 2^ livello: E-BUSINESS AND ICT FOR MANAGEMENT

A.A. 2011/2012
Politecnico di Torino - Politecnico di Torino
The II Level Specializing Master in E-business and ICT for Management organised by the Politecnico di Torino is a high level educational opportunity c...
Scadenza termini: SCADUTI il 22/09/2011



Master di 1^ livello: BUSINESS ADMINISTRATION ENGLISH VERISON (MBA)

A.A. 2011/2012
Università di Torino - Facoltà di Economia in collaborazione con Fiat Industrial/Iveco Spa
Struttura: *Strategic management, Financial markets, Management accounting, Financial management, global competitiveness, marketing management, opera...*
Scadenza termini: SCADUTI il 03/10/2011



Dottorato: MANAGEMENT AND BUSINESS ADMINISTRATION

A.A. 2011/2012
Università di Chieti - Pescara - Scuola Superiore "G. d'Annunzio" su proposta dei Dipartimenti
MANAGEMENT AND BUSINESS ADMINISTRATION...
Scadenza termini: SCADUTI il 03/10/2011

Search criteria

- university
- location
- field of study
- type of course
- academic year
- costs of the course

- **Robust empirical evidence** shows that the **probability of being employed of graduates** from universities belonging to the AlmaLaurea Consortium is **3%** higher than for other graduates (Sylos Labini, 2008)

ALMALAUREA NEWS-UNIVERSITY

A cavallo della crisi: innovando e realizzando progetti

- ▶ **17/10/2011**
All'ateneo di Padova si può imparare a Management e Gestione dell'innovazione
- ▶ **Cibo per la mente (e per lo sviluppo)**
05/10/2011
Aperte le iscrizioni per la sesta edizione per la promozione delle risorse enogastronomiche di Venezia
- ▶ **Infermieri si diventa, sul campo e in aula**
05/10/2011
All'università Piemonte Orientale parte il Master in Diritto Tributario, Contabilità e Giurisprudenza d'Urgenza e di Area Critica per Infermieri
- ▶ **Diritto fiscale: un mercato del lavoro in crescita**
29/09/2011
Master in Diritto Tributario, Contabilità e Giurisprudenza Carli: intervista alla professoressa Liviana
- ▶ **Filosofi al lavoro**
27/09/2011
Al Cà Foscari parte la nuova edizione del Master in Filosofia tra lezioni, stage e laboratori per il mondo del lavoro
- ▶ **In giro per il mondo con i tirocini professionali**
27/09/2011
Parte la terza edizione dei tirocini professionali della Fondazione Cui: in palio 589 posti
- ▶ **Quando la collaborazione attiva fa la differenza**
20/09/2011
Dagli enti di formazione al mondo del lavoro, l'innovation park sostiene e arricchisce di studenti e imprese. I corsi attivi
- ▶ **Paesaggi: l'architettura internazionale**
20/09/2011
Il corso di perfezionamento in Progettazione Urbana Roma Tre forma esperti nel campo degli

ALMALAUREA NEWS-JOB

Dalle organizzazioni internazionali alla consulenza

- ▶ **17/10/2011**
Laureato in Scienze Economiche e Sociali per la cooperazione internazionale e lo sviluppo, Davide Baldi
- ▶ **Esperti di finanza: un salvagente per le imprese**
11/10/2011
Corporate finance & banking: Red Oddity offre una formazione executive per preparare sul campo analisti finanziari di alto livello da inserire subito nel mondo del lavoro
- ▶ **Urbanista giramondo**
11/10/2011
Etiopia, Italia e ritorno: il percorso di Aghegnehu Benyam Girma, oggi al Politecnico di Milano per specializzarsi in Pianificazione Urbana e Politiche Territoriali
- ▶ **In stage al SSEF**
11/10/2011
Si chiudono il 28 ottobre gli stage della Scuola Superiore di Economia e Management
- ▶ **Parola d'ordine: cooperazione**
05/10/2011
Diploma, laurea e dottorato: Chiara Storti tornerà a occuparsi dell'archiviazione del patrimonio culturale
- ▶ **10 stage per professionisti**
05/10/2011
Tirocini promossi dalla Fondazione Cui e dal Dipartimento di Politiche di Sviluppo e Formazione
- ▶ **Il futuro è nell'innovazione**
27/09/2011
È il punto di partenza per un futuro intrapreso da Patria

ALMALAUREA NEWS

Qualità e valutazione del sistema universitario



In occasione del Convegno saranno presentati i risultati della XIII INDAGINE ALMALAUREA SUL PROFILO DEI LAUREATI.

[Programma](#) | [Video](#) | [Documentazione](#) | [Comunicato stampa](#)

IN PRIMO PIANO

Dalle organizzazioni internazionali alla consulenza



comunitari.

Laureato in Scienze Economiche e Sociali per la cooperazione internazionale e lo sviluppo, **Davide Baldi** lavora in una società dove si occupa di fondi

Esperti di finanza: un salvagente per le imprese



del lavoro

Corporate finance & banking: Red Oddity offre una formazione **executive** per preparare sul campo analisti finanziari di alto livello da inserire subito nel mondo

Prodi: "AlmaLaurea è tesoro per tutti"



L'ex Premier, il rettore di Bologna **Ivano Dionigi** e **Lino Cardarelli** (Unione del Mediterraneo) sostengono la banca dati dei laureati e il suo allargamento.

[Guarda il video](#)

A cavallo della crisi: innovando e realizzando progetti



All'ateneo di **Padova** si può imparare a farlo grazie al **Master in Project Management e Gestione dell'innovazione**

Urbanista giramondo



Etiopia, Italia e ritorno: il percorso di **Aghegnehu Benyam Girma**, oggi al Politecnico di Milano per specializzarsi in Pianificazione Urbana e Politiche Territoriali

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- **Guidance services** to enrolling students
 - **AlmaOrientati** –the higher education guidance tool aimed to assess students strenghts, helping in university choices and better understanding of labour market
- **Information** about University's internal and external effectiveness and efficiency aimed at enhancing quality assurance processes.
 - Annual surveys
 - Graduates' Profile
 - Graduates' Employment Condition

 - Other Publication
 - Working paper series
 - Publication
- Availability of a complete archive of **graduates' dissertation**
- **AlmaLaurea Desk** for the monitoring and the promotion of direct relationships with local companies

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■ Search for the Graduate

- 110 information items recorded immediately before they finished their studies.
- Additional information updates made directly by graduates on work experiences after graduation

■ **ALMALAUREA desk** for database queries support, retrieval and selection of the required profiles

■ **Candidate pre-screening service** to reduce employers time in personnel recruitment

■ **Publication of job and internships postings** on the ALMALAUREA website and candidate CVs delivery



The same System and relative Services provided by AlmaLaurea are replicable at secondary school level

AlmaDiploma

- Provide tools for **secondary school** degrees evaluation and self-evaluation
- Assess both internal and external education effectiveness and efficiency in the member secondary education institutes
- Supply useful information for curricular planning and post graduates' education supply
- eases graduates' job insertion in the labour market

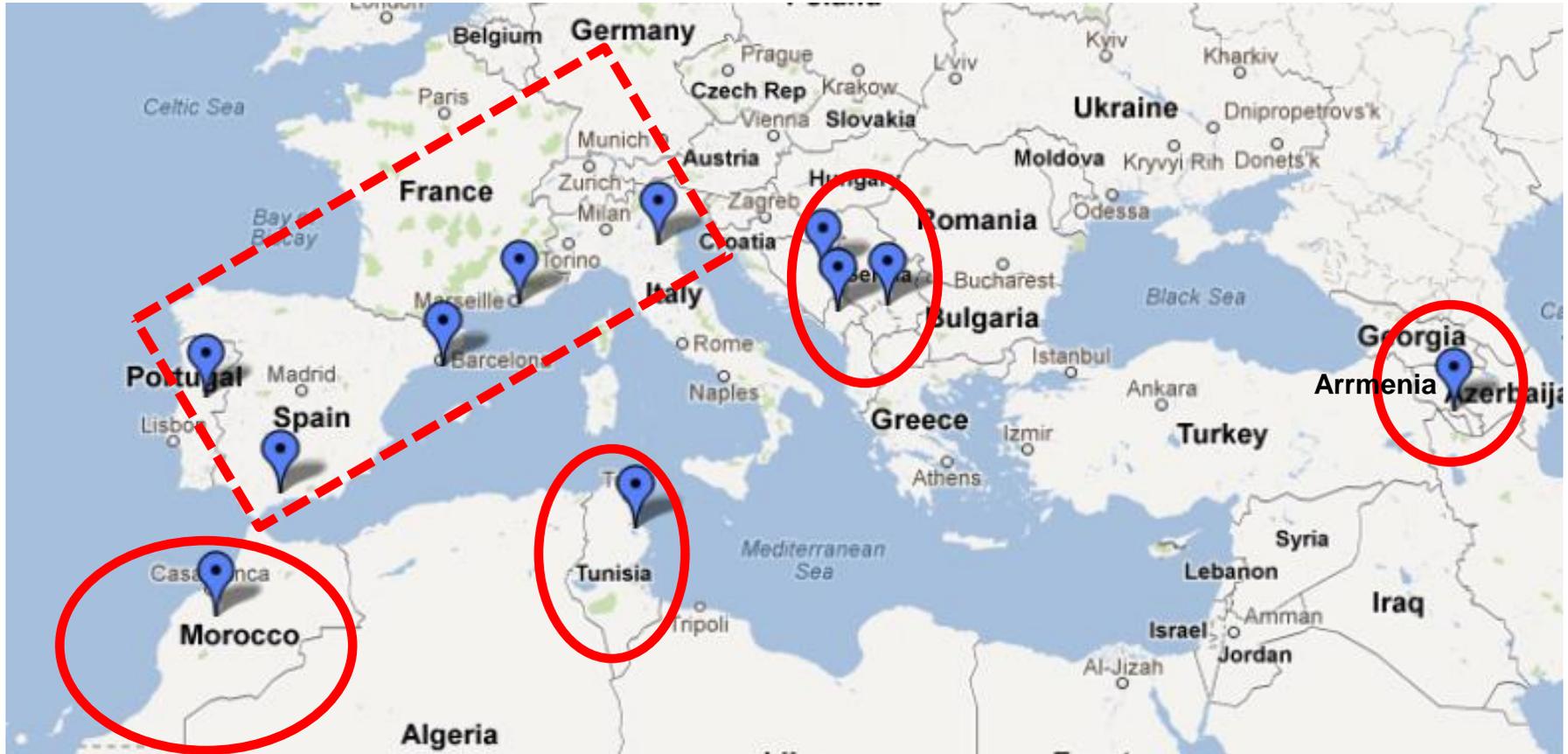
- Introduction
- What AlmaLaurea is and does
- The AL database: documentation collection method and use
- Graduates' Profile Survey
- Graduates' Employment Conditions Survey
- Services for Graduates
- Services for Universities
- Services for Business
- Some empirical evidence based on the AlmaLaurea surveys
- AlmaLaurea's International Cooperation
- Overall scenario: Euromed policy background
- AlmaLaurea in the Mediterranean: background and rationale
- Fostering Graduates monitoring and employability in the Mediterranean: The GrInsA Project

AlmaLaurea commitment:

“enforcing know how provision to local governments and universities for the governance of HE system and labour market; enhancing the linkages between HE, economy and society; innovating the HE system; cooperating in developing better conditions in labour markets and society”

- diffusion of AlmaLaurea experiences and best practices in European and international context;
- cooperation for graduates database's planning in foreign countries according to local socio-economic environment and needs;
- promotion of international networks of bodies and institutions with similar competences.

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 EU neighbouring countries involved

 EU participating Partners

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Tempus

Graduate's Insertion and Assessment as tools for Moroccan Higher Education Governance and Management- GrInsA

- Since 2007 AlmaLaurea has set up a fruitful cooperation with the **Moroccan universities**, interested in build its own graduates system
- The basic ideas behind the project:
 - *enforcing* provision of data and information to local governments for the governance of HE system and labour market
 - *enhancing* the linkages between HE, economy and society
 - *innovating* the higher education system
 - *cooperating* in developing better conditions in labour markets and society in the overall area
- AlmaLaurea was selected as an operational model supported by the EC's TEMPUS Programme

Actions

Technical Development

- Implementation of the system locally
- Interface with the AlmaLaurea

Training of local staff

- Student services staff training
- IT staff

Involvement in the project of beneficiaries of the system

- Students/graduates
- Entreprises

Surveys production

- Preparation of the first **Moroccan graduates' profile**
- Launch of the first study on employment condition of Moroccan graduates

Project promotion at national, regional and international level

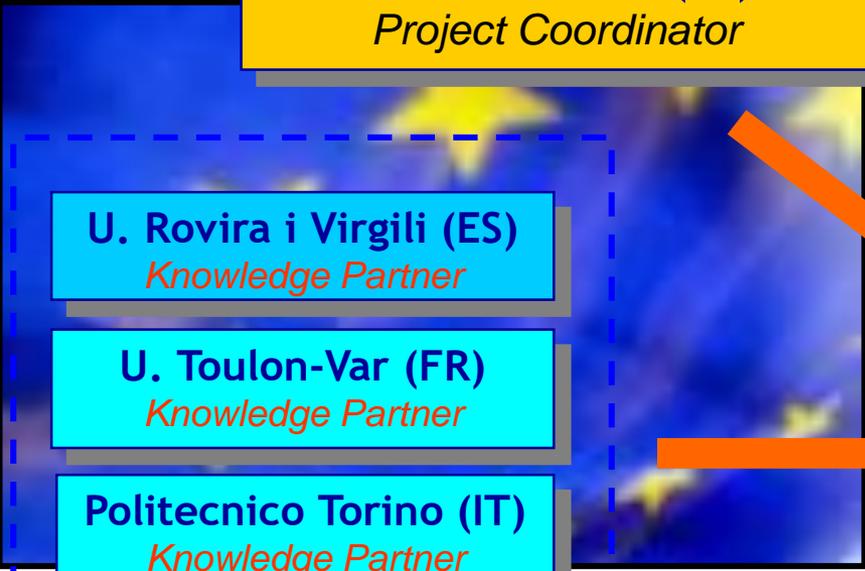
- promising cooperation established with the **Union for the Mediterranean** and **World Bank** for GrInsA project's extension to the southern shore of the Mediterranean)



The GrInsA Project: the Consortium and its Partners

AlmaLaurea (IT)
Project Coordinator

Ministry of Education
Supporter



CGEM
Pilot Evaluator

CRI
Pilot Evaluator

ANAPEC
Pilot Evaluator



Database Population	
	Users
	Registration in Maroc-Laurea
UMI	3818
UCAM	4176
UMP	4280
UCD	533
Total	12807



Objectives:

Support the reform process in place by *implementing a comprehensive system for enhancing the linkages between HE institutions, economy and society overcoming fragmentation.*

Build up an integrated system for the monitoring and assessment of HE practices and processes and of labour market needs for the *enhancement of university-enterprises partnership.*

Countries involved:

Morocco

since 2003 and 2008 respectively, Tunisia and Morocco have been undergoing a profound change in connection with the **reform of the HE system** (3 cycle-degree system) and **university governance**

“**large-scale linking operation**” addressed to youth employment and labour market have been implemented

Tunisia

universities have adopted a more “**market oriented**” approach (i.e. licence professionnelle), business associations are more linked to universities

- ✓ U. di Jendouba
- ✓ U. di Monastir
- ✓ U. di Gafsa
- ✓ U. di Gabes
- ✓ Ministry of HE and Research MESRS-BEPP (Bureau des Etudes, de la Planification et de la Programmation)
- ✓ Ministry of Employment and Vocational Training MFPE-ONEQ (National Observatory for Employment and Skills)

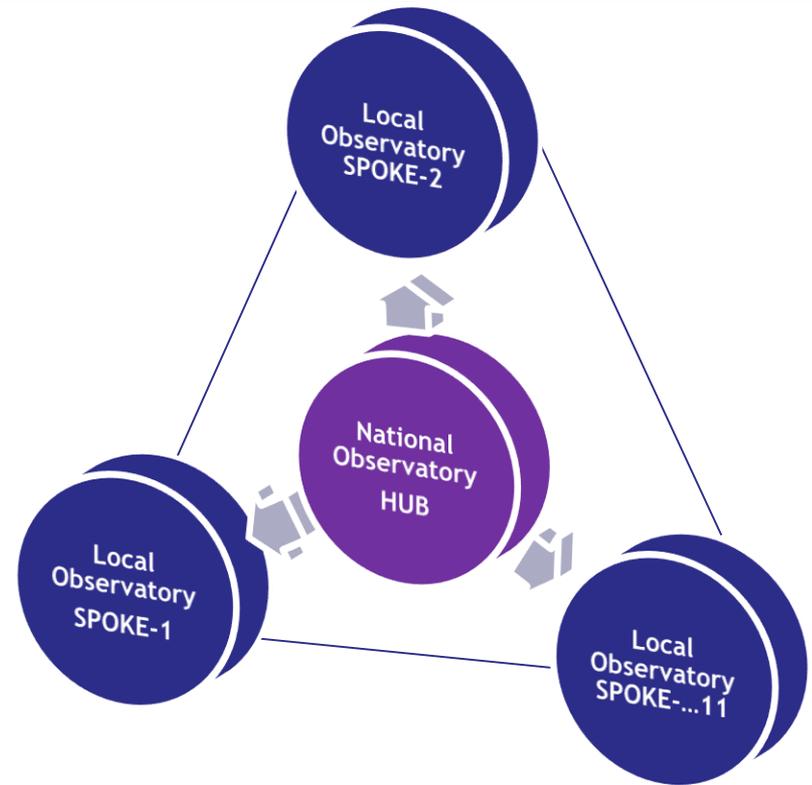
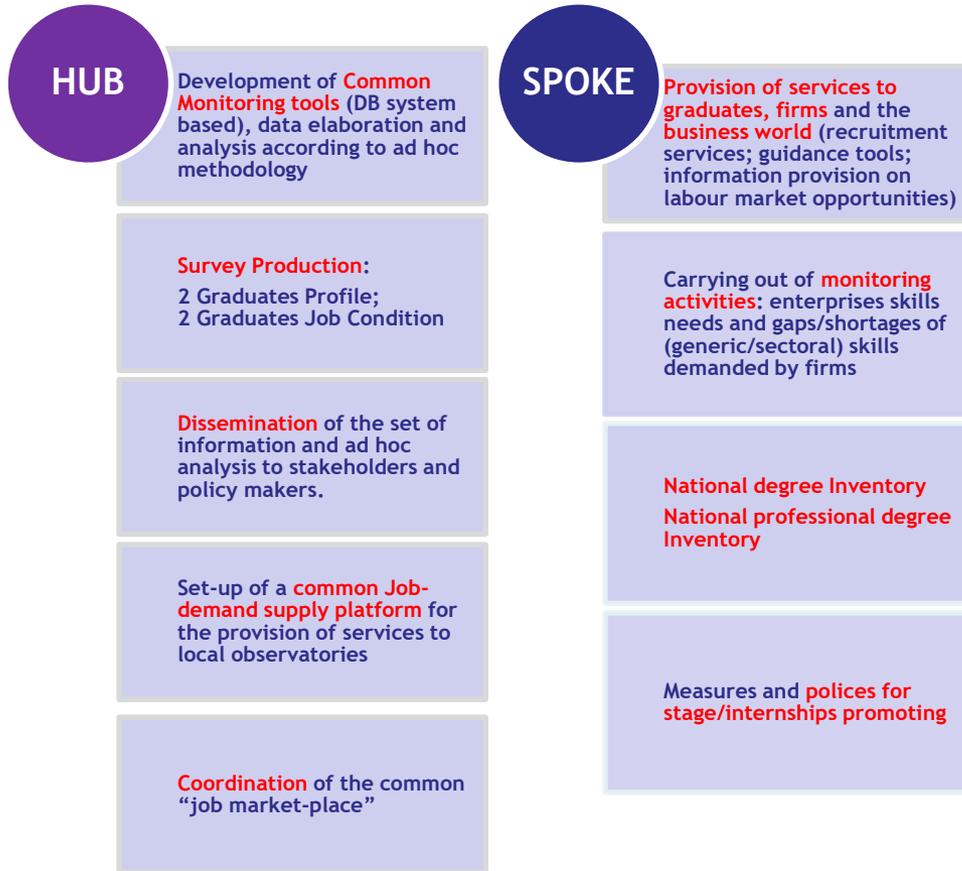


- ✓ AlmaLaurea (coordinator)
- ✓ Centre d'études et de recherches sur les qualifications- CEREQ (France)
- ✓ Agència per a la Qualitat del Sistema Universitari de Catalunya-AQU (Spain)
- ✓ Euro-Med Permanent Forum-EPUF (Spain)
- ✓ U. Aix-Marseille (France)

- ✓ U. Moulay Ismaïl, Meknès
- ✓ U. Mohamed Premier, Oujda
- ✓ U. Cadi Ayad, Marrakech
- ✓ U. Chouaïb Doukkali El Jadida
- ✓ U. "Sidi Mohamed Ben Abdellah", Fes
- ✓ U. "Abdelmalek Essaâdi", Tetouan-Tangier
- ✓ U. "Ibn Zohr", Agadir
- ✓ Ministry of HE, Training and Scientific Research-MESRSFC
- ✓ Confédération Générale des Entreprises Du Maroc- CGEM
- ✓ *Supporter*: Instance National d'Evaluation - INE



“Hub and Spoke” model





- In line to what developed in the framework of GrInsA Project, **Armenian Universities and Ministries** gather together to realize a national an **integrated demand supply matching system** based on the Italian model

Specific Objectives of the project:

- Implement the **Armenian database of university graduates**
- Produce the first **Armenian Graduates Profile Survey** (partner university)
- Design of the first **Armenian Graduates Job conditions Survey** (one year after graduation)
- Set up a qualified **System of Armenian Graduates Placement**





HEN-GEAR Project's partnership

- Yerevan State University -Yerevan
- Armenian State University of Economics-Yerevan
- Yerevan State University of Architecture and Construction-Yerevan
- State Engineering University of Armenia (Polytechnic)-Yerevan
- Armenian State Agrarian University-Yerevan
- Yerevan State Academy of Fine Arts-Yerevan
- Gavar State University-Gavar
- Gyumri State Pedagogical Institute named after M.Nalbandyan-Gyumri

- The Ministry of Education and Science of Armenia
- The Ministry of Labour and Social Issues



- Union of Manufacturers and Businessmen (Employers) of Armenia
- Armenian National Student`s Association

- AlmaLaurea (Coordinator)
- Universidade do Minho-Braga
- Universidad de Huelva
- Universidad de Las Palmas de Gran Canaria

■ The aim of the project:

- Build up innovative capacities in Balkan and Italian SMEs through the recruitment and hiring of highly qualified human capital
- foster a close cooperation between associations, enterprises, institutions, research institutes, universities on capital issues like innovative needs, technology transfer, employability of graduates.
- Contribute to the reform and management of study programmes helping HE system to track labour market's competences and skills needs
- **Draw and develop an AlmaLaurea-like graduate database system for project's participating universities.**



Adria-Hub Project's partnership

- University of Bologna (Coordinator)
- AlmaLaurea Consortium
- National Confeeration of Craftmanship - CNA
- Innovazione, Research and Technolgy transfer center - Friuli V.G. Region
- Sintesi Development Bari
- Veneto 's District of Environment al and Cultural Heritage
- Italian Consortium of Tools Producers - UTECO
- SCM group, Rimini
- Wirutex, Pesaro
- Confindustria Rimini



- University of Kragujevac
- University of Kraljevo
- University of Arts in Belgrade
- University of Belgrade
- Regional Chamber of Commerce Kragujevac
- GIR Kraljevo



- University of Baja Luka
- Chamber of Commerce of Banja Luka

- University of Montenegro

- University of Rijeka
- University of Zagreb
- Croatian Employment Service

Thank you veru much!!

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University of Cassino, AlmaLaurea Scientific Board

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International Relations and Projects, AlmaLaurea

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